# All Boston (and you) Can Do



## $\star$ For Your Child $\star$

Parents' Guide to Special Education in Boston July 2022 Produced by Boston Medical Center Division of Developmental and Behavioral Pediatrics Center for Family Navigation and Community Health Promotion

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## **Parents as Partners**

As a parent, YOU are the best advocate for your child. Legally, you are entitled and must be informed of all services available to your child. The greater your involvement and voice, the greater the outcome!

## How to be a Parent Partner

• Maintain interactive communication with your child's teacher and school system.

- Keep a log of contacts with the school
- Follow up with important oral requests in writing

Do you have concerns about your child's development? Does your child have a developmental disability (Global Developmental Delay, Autism, ADHD, or Intellectual Disability)? Has a doctor or clinician talked about getting school services for your child?

• Get connected with a parent organization that offers FREE training and support for parents whose children have special needs (see Resource sections for contact info)

## **Rights to Special Education**

In Massachusetts, federal and state laws define children's rights to special education services. These laws and their regulations, provide access to all school-aged children with disabilities to a "free and appropriate publicly education". These laws also guarantee them having an Individualized Education Program (IEP) specially designed to meet their unique needs in the "least restrictive environment" and that no child is denied services because of their disability.

These laws are:

- 1. The Individuals with Disabilities Education Act (IDEA) (federal)
- 2. Section 504 of the Rehabilitation Act (federal)
- 3. MGL c. 71B (Massachusetts)

## What is Special Education?

It can be many different types of services. Some children need to be educated in a special classroom. Some need additional help in a regular classroom. Others need related services, like speech and language therapy, occupational and physical therapy, and counseling, to meet their needs.

## What is a TEAM Evaluation?

If you are concerned that your child is having difficulty in school, you can request a TEAM evaluation, sometimes called a "CORE". A TEAM evaluation is a group of assessments that will help the school district determine whether your child has a disability that requires special education. The test results will define your child's strengths and areas of need. Your child's eligibility for special education, as well as subsequent program planning, is based upon the results of the TEAM evaluation. The rest of this packet is designed to help you understand the TEAM process, your legal rights, and the important deadlines.

## The Process

It is extremely important that you understand all that occurs throughout the process. The following advice may help you.

- 1. ASK QUESTIONS! When you do not understand something at a meeting, ask someone to further explain.
- 2. Prepare for meetings and phone calls concerning your child.
  - Be familiar with the information that will be discussed.
  - List all concerns that you expect to be addressed.
- 3. Take advantage of parent groups. Other parents are great resources, as they are experiencing or have experienced the same or very similar situations as you. The three major parent resources are:
  - a. MASSPAC (<u>www.masspac.org</u>)
  - b. Federation for Children with Special Needs (www.fcsn.org)
  - c. Zone Parent Centers
- 4. Notify your child's primary care provider. Your child's provider can better serve your child if s/he is aware that your child is receiving a TEAM evaluation. It is important that the doctor knows about the proceeding and what services your child receives as a result.

## **Important Reminders**

- A TEAM evaluation and the services your child may receive are all FREE.
- All children in public school (regardless of immigration status) are able to request a TEAM evaluation.

## **Your Rights**

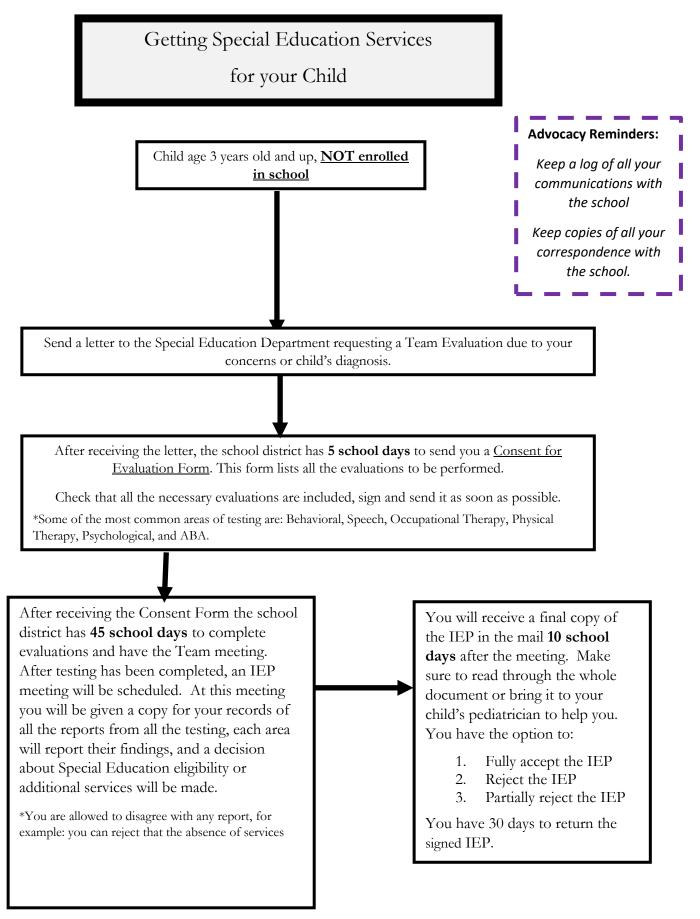
1. You may attend all meetings, and they must be held at a place and a time that is convenient for you and the school representative.

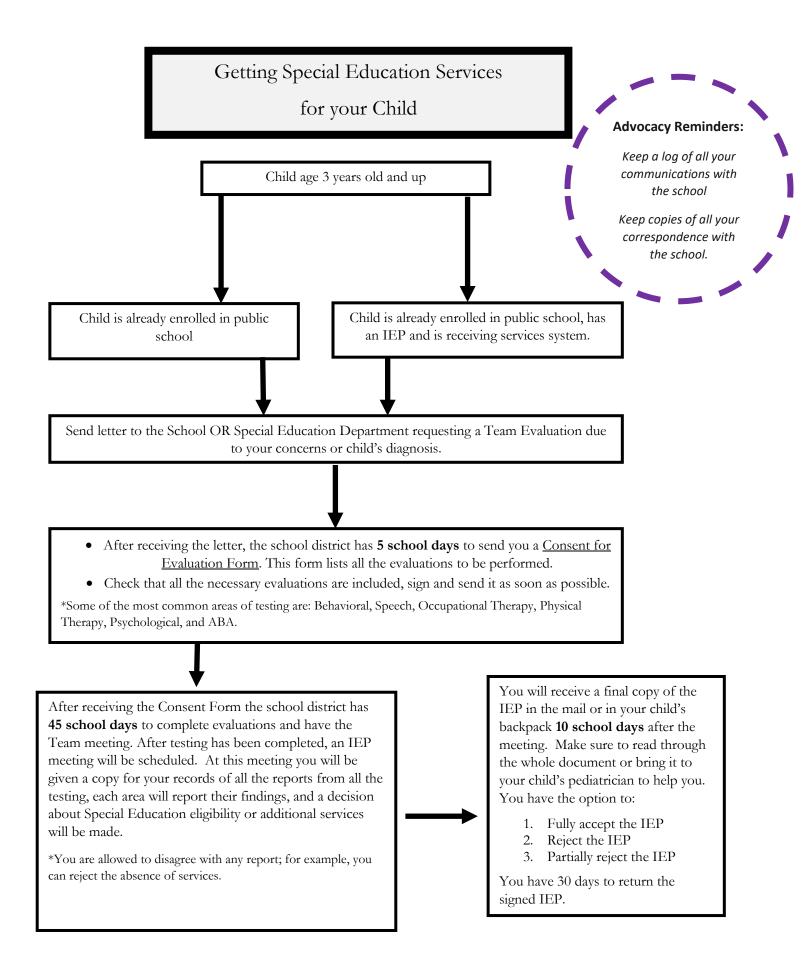
2. Your child may attend the meetings if he/she is at least fourteen years of age, and a younger child may attend at the discretion of you and the evaluation team.

3. You may bring a person (or persons) of your choice to meetings, and this includes an advocate, a friend, a translator or a professional person who knows your child.

4. A professional interpreter who speaks your language <u>must</u> be provided if you do not speak or understand English.

5. The school system cannot require you to pay the cost of any portion of your child's special education program; however, it may request that you use your insurance coverage to pay for certain services. They cannot delay the delivery of services while looking into the possibilities, and they must tell you if there is any possible loss of insurance or any co-payments.





Special Education disability types:

- Autism
- Developmental Delay
- Intellectual Impairment
- Sensory Impairment
- Hearing/Vision/Deaf-Blind
- Neurological Impairment
- Emotional Impairment
- Communication Impairment
- Physical Impairment
- Health Impairment
- Specific Learning Disability

603 CMR 28.02

## A full team of evaluations must include:

 Specific Specialist Assessment(s): This evaluation is related to the suspected are of disability. For example, a child with speech delay or speech impairment should have a Speech and Language assessment.
 Some of the most common evaluations are Speech and Language, Occupational Therapy (fine and gross motor), Physical Therapy and Applied Behavioral for children with Autism or behavioral concerns.
 Psychological Assessment: An assessment to consider the student's learning abilities and style in relationship to his or her social/emotional development and skills. A trained psychologist will conduct a psychological examination, which will probably include both meeting with your child and observing her/him in familiar settings such as the classroom; testing may include achievement and intelligence quotient testing.

3. Educational Assessment: This is an evaluation to look into the student's educational history and progress. This evaluation should include information about multiple areas of development such as social, attention, communication and participation skills and his/her relations with peers and adults.

Sometimes the school or the parent could also request the following assessments:

- 1. Medical examination: You may request that your child's primary care provider fills out a form, which often includes vision and hearing screening, or the school will refer you to a physician who will conduct a medical examination at the school's expense.
- Family history: As you spend more time with your child than anyone else does, you can best describe your child's behaviors and feelings in many developmental areas that are related to education. These topics may include play, extracurricular interests, friends, and family relations, as well as growth and development.
- 3. Home visit: With your permission, a home-visit by a nurse, social worker, or counselor may be appropriate.

## **EVALUATION RESULTS**

### Team Meeting

The purpose of a Team Meeting is to bring everyone together to present their results so that the best possible Individualized Education Program (IEP) can be created for your child. This is an extremely important meeting, as the final IEP will first describe your child's special needs as viewed by the school system, and will then include an outline of all recommended services for your child's education program on it. It is therefore imperative that you understand all proceedings at this meeting.

## Timeline of Completion

• The Team Meeting must occur 45 school working days after the school receives the parental consent form.

• Within 10 school working days after the Team Meeting, if the school determines that your child needs special education services, the IEP will be sent to you.

• Two days prior to the Team Meeting (at which the evaluation will be discussed and a plan suggested), you may request a written summary of assessments.

## Advocacy tip: Familiarize yourself with the results

It will be helpful to you if you are familiar with the results before the meeting. You may need to discuss the results with a knowledgeable source such as your child's Special Education Coordinator or an advocate.

Le	eave	the meeting satisfied that you know:	
	1.	Who is attending the meeting and why?	
	2.	Are all concerns about your child addressed?	
	3.	Are all test results addressed?	
	4.	How will your child be transported?	
	5.	Who will make sure that the IEP is enacted?	
	6.	When can you observe the program with your child in it?	
	7.	When will you receive progress reports?	
	8.	When will reviews occur?	

## Individualized Education Program (IEP)

Within <u>10</u> school working days after the Team Meeting, if the school determines that your child needs special education services, two copies of the IEP will be sent to you. The IEP will state whether your child should receive special services. Read the IEP thoroughly, and be sure that you understand everything. Do not hesitate to schedule a meeting with your child's Special Education Coordinator to discuss the IEP, as it is likely that you may need to ask clarifying questions. If the school determines that your child does not need special education services, a written explanation of a finding of "no special needs" will be sent to you.

The IEP will include the following type of information:

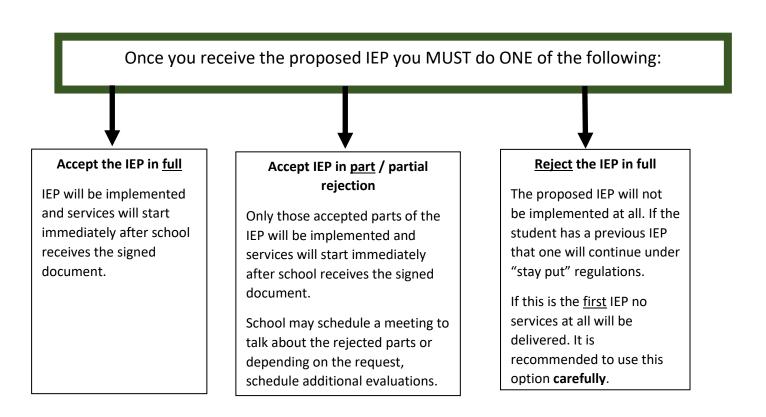
- Your concerns
- Your child's main disability
- Your child's learning profile, including identification of your child's strengths and weaknesses
- Vision statement for your child
- Accommodations required for child in the classroom setting
- Reasonable goals and objectives that your child will be expected to meet during the next year
   A description of your child's abilities within each identified area of need
- A description of your child's participation in the regular education program
- Whether you should waive or accept your child's participation is state mandated
- Suggested teaching approaches and specialized materials
- Most importantly, the special education service delivery schedule, consisting of:
  - $\circ$  Types and amounts of services provided
  - o Objectives of each service
  - Type of setting and location of each service
  - Personnel who provide each service and transportation services
  - Projected date service will begin
  - Frequency and duration of service
- Whether extended school year will be provided
- Whether transportation services will be provided and how (they will be provided)

#### The school system may provide your child's program in one of four manners:

- 1. The program may be run in the school system.
- 2. The program may be part of a collaborative effort with other school systems.
- 3. The program may be offered at another school that your child will be recommended to attend.
- 4. The program may be offered at a private school and your child's tuition will be paid by the school system.

## **DECISION AND OPTIONS**

Within **thirty calendar days** of receiving the IEP copies, you must make a decision about whether to accept the IEP, reject the IEP or partially accept or partially reject the IEP.



- You may request a meeting with your child's Special Education Coordinator regarding your decision, especially if you reject any portion of your child's IEP.
- Check the box of your choice on the last page of one copy of the IEP. Be aware that if any parts are rejected, all others will be assumed accepted.
- Sign on the last page of that copy.
- Return the checked and signed copy of the plan to your child's school.

### What Happens If You Reject All or Part of the IEP/Decision?

If you are not satisfied with the results of any part of the evaluation or the results, you have the right to an appeal through the Bureau of Special Education Appeals of the Department of Education. Before heading to a hearing appeal you can request a <u>mediation</u>. These two options entail:

- Mediations allow the parent and school committee to voluntarily work together to solve their dispute.
- Hearings bring the parent and school in front of a hearing officer who will listen to each side and make a decision.

## **Program Resolution System (PRS) Complaint**

If at any time during the TEAM process you feel:

- the school is not abiding by the prescribed timeline
- the school is not providing services as required by the IEP
- dissatisfied by any part of the process

You can file a complaint with the Massachusetts Department of Education's Program Quality Assurance (PQA) Department. Through its Problem Resolution System (PRS), DESE handles complaints that allege a school or district is not meeting the legal requirements for education. Anyone, including parents, students, educators, community members, and agency representatives, may contact the PRS office for assistance.

See PQA Complaint Form on page 27. If you need assistance or additional information on how to fill out the form call 781-388-3300 or visit <u>http://www.doe.mass.edu/prs/</u>

## **Independent Evaluation**

If you are dissatisfied with the findings of the evaluation of your child, you may have your child reevaluated by a provider outside the school. In order for the school to pay for the independent evaluation, you must make a written request to the school. The school is required to pay for all repeat assessments if your child receives free and reduced lunch, but additional assessments may be subject to a hearing before they are subsidized. See Independent Evaluation letter request sample on page 25.

## **Annual Review**

- The first review must take place within 1 year of your child's first placement in special education
- After that, the review meetings must be held at least every year.
- Every three years there must be a re-evaluation of your child. You will be asked to give written consent for this reevaluation and the same timelines will hold.

## **TEAM Process Checklist**

Document	Date	Notes
Letter requesting evaluation (school has 5		
school days to send home <u>Consent for</u>		
<u>Evaluation Form</u> )		
Consent for Evaluation Form submitted to		
school (school has 45 school days to		
perform evaluation/s and have Team		
meeting)		
Evaluation schedule:		
Team meeting scheduled		
□ Interpreter scheduled?		
<ul> <li>Reports received 2 days in</li> </ul>		
advance?		
IEP proposal received within 10 days after		
Team meeting		
Signed IEP submitted to school (within 30		
days after receiving it)		

#### **Additional Notes, Important Dates and Contacts**

# Resources

Main Number	617-635-9000
Fax	617-635-9059
Guidance Services	617-635-8030
Parent Support Services	617-635-9660
Special Education	617-635-8599
Special Needs Parent Advisory Council	617-635-6612
Superintendent	617-635-9050
Family and Student Engagement	617-635-7750
Boston Parent Advisory Council	617-635-9210
Transportation Department	(617) 635-9520
	schoolbus@bostonpublicschools.org

#### **Patient Welcome Centers**

Dorchester 1216 Dorchester Avenue 617-635-8015	Help available in English, Portuguese, Spanish, Cape Verdean Creole, and Vietnamese.
<b>Roxbury</b> 2300 Washington Street, 2nd floor 617-635-9010	Help available in Cantonese, English, Mandarin, Vietnamese, and Spanish.
Roslindale 515 Hyde Park Avenue 617-635-8040	Help available in Cape Verdean Creole, English, French, Haitian Creole, Portuguese, and Spanish.
East Boston 312 Border Street 617-635-9597	Help available in English and Spanish.16

#### Autism Program at BMC

#### www.bmc.org/pediatrics-autism-program

Assists and empowers those affected by ASD through direct patient support, provider education and community based trainings in a culturally competent manner by offering high quality and comprehensive care to all, regardless of status or ability to pay.

850 Harrison Avenue, 6th Floor, Boston, MA 02118

617-414-3842

#### **Boston Center for Independent Living (BCIL)**

#### https://bostoncil.org

Frontline civil rights organization led by people with disabilities that advocates to eliminate discrimination, isolation and segregation by providing advocacy, information and referral, peer support, skills training, PCA services, and transitional services in order to enhance the independence of people with disabilities.

60 Temple Place, Boston, MA 02111

617-338-6665

#### **Boston Partners in Education**

#### www.bostonpartners.org

City's largest school volunteer organization, providing programs with an academic and mentoring component

192 South Street, Suite 600 | Boston, MA 02111

617-451-6145

#### **Boston Public Schools Department of Adult Education**

www.bostonpublicschools.org/Page/4486

An evening school offering a 16-unit program leading towards a high school equivalent diploma at Madison Park Technical Vocational School

55 Malcolm X Boulevard, Bldg. 1, Roxbury

02120 617-635-9827

#### **Bureau of Special Education Appeals**

#### https://www.mass.gov/orgs/bureau-of-special-education-appeals

Conducts mediations, advisory opinions and due process hearings to resolve disputes among parents, school districts, private schools and state agencies

14 Summer Street, 4th floor, Malden, MA 02148

781-397-4750

### **Citywide Parents Council**

#### www.citywideparentcouncil.org

Provides support to parents by advocating quality education for all Boston Public School students

Boston Latin Academy, 21 Deckard St., Boston 02121

617-635-9210

#### **Department of Mental Health**

#### https://www.mass.gov/orgs/massachusetts-department-of-mental-health

Sets the standards for the operation of mental health facilities and community residential programs and provides clinical, rehabilitative and supportive services for adults, children and adolescents with serious 19 mental illness or emotional disturbance

25 Staniford St., Boston 02114

617-626-8000

#### **Department of Developmental Services**

#### www.mass.gov/eohhs/gov/departments/dds/

The state agency that provides support to citizens with developmental disabilities and their families

1000 Washington Street, Boston, MA 02118

02118 617-727-5608

#### **Massachusetts Office of Disability**

#### www.mass.gov/mod

A state advocacy agency that serves people with disabilities of all ages with a primary mission to ensure access

1 Ashburton Place Room 1305, Boston 02108

617-727-7440

#### **Disability Law Center**

#### www.dlc-ma.org

A private, non-profit organization responsible for providing protection and advocacy for the rights of Massachusetts residents with disabilities

11 Beacon St., Suite 925, Boston 02108

617-723-8455

For instant service 800-872-9992

#### Families First (Parenting Programs)

#### www.families-first.org

Provides educational and supportive programs designed to help parents build positive, constructive and satisfying relationships with their children

50 Hunt Street, Suite 320, Watertown, MA 02472

617-868-7687

#### Federation for Children with Special Needs

#### www.fcsn.org

A center for parents and parent organizations to work together on behalf of children with special needs and their families

1135 Tremont St. Suite 420, Boston 02120

617-236-7210

800-331-0688

#### **Massachusetts Adult Literacy Hotline**

#### Massachusetts Literacy Hotline Website

Provides information and referrals to over 350 independent organizations and learning programs throughout the state that offer one-on-one tutoring, small-group or classroom instruction to adult learners

800-447-8844

#### **Massachusetts Advocates for Children**

#### www.massadvocates.org

Provides advocacy and legal assistance regarding educational issues for parents of children with special needs

25 Kingston St. 2nd Floor, Boston 02116

617-357-8431

#### **Massachusetts Commission for the Blind**

#### www.mass.gov/eohhs/gov/departments/mcb

Work in partnership with legally blind individuals to reach their goals of independence and participation in their communities

48 Boylston St., Boston 02116

617-727-5550

800-392-6450

#### Massachusetts Commission for the Deaf and Hard of Hearing

#### www.mass.gov/eohhs/gov/departments/mcdhh

Advocates, provides and coordinates public policies, regulations and programs to provide full and equal opportunity for deaf, late deafened and hard of hearing people in Massachusetts

600 Washington Street, Boston, MA 02110-1779

617-740-1600

#### **Massachusetts Department of Education**

#### www.doe.mass.edu

Works in partnership with Massachusetts' school districts to improve the public school system and other organizations that provide educational programs and services

75 Pleasant St., Malden 02148

781-388-3300

#### **Parents Helping Parents Parental Stress Line**

A statewide service that offers support to parents

800-632-8188 - Parental Stress Line

617-926-5008

108 Water Street, Watertown 02472

#### The Right Question Project, Inc.

#### www.rightquestion.org

Provides an educational strategy for families in dealing with publicly supported programs, agencies and institution with the goal to expand democracy

2464 Massachusetts Ave. Suite 314, Cambridge 02140

617-492-1900

#### United States Department of Education Office for Civil Rights (Boston Office)

Enforces several federal civil rights laws that prohibit discrimination in programs or activities that receive federal financial assistance from the Department of Education (ED)

5 Post Office Square, 8th Floor, Boston 02109

617-289-0111

#### Volunteer Lawyers Project

#### www.vlpnet.org

*Provides legal representation in civil matters to the indigent of Boston through the pro bono services of private attorneys and paralegals* 

99 Chauncy St, Suite 400, Boston 02111

617-423-0648

Date	
Public Schools	
To Whom It May Concern:	
As the parent/guardian of child.	, I am requesting a CORE evaluation for my
I am concerned about the following areas in wh	nich my child is experiencing difficulties:
Behavioral	ADHD Diagnosis
Speech	Autism Diagnosis
Occupational Therapy	ABA
Physical Therapy	
Psychology	
days of this request. I further understand that	e evaluation procedure, will be provided to me within five (5) school the evaluation will be completed within thirty (30) school days and y-five (45) school days of my consent to the evaluation.
	al Team Leader before the testing begins so that I can share important out the testing process. In addition, I would like to review a written copy ays prior to the Team Meeting.
Please note I will need a trained	speaking interpreter.
Thank you for your prompt consideration of thi	is matter. I am happy to assist in this process.
If you have any questions, please contact me at	t
Sincerely,	
Signature of parent/guardian	Printed name of parent/guardian
Address	Phone number

Dear Principal\_\_\_\_\_:

I am the parent of \_\_\_\_\_\_. I disagree with the last school evaluation in the area of (list areas – educational, psychological, etc.) Under Section 28.04(5)(c) of the Massachusetts Special Education regulations, I am formally requesting an independent evaluation for my child in the areas listed below. (list below: e.g. speech, language, neuropsychology, occupational therapy, psychology, education, physical therapy, etc)

(If applicable add: My child is eligible for free or reduced lunch so I am not required to provide income documentation. OR, if applicable add: My family's anticipated annual income is below 400% of the federal poverty guidelines.

I request that you provide authorization to the following evaluator(s). (list each evaluator and the kind of evaluation to be provided).

Name:

address

license no.

type of evaluation

Sincerely,

Name:

Address:

cc Special Education Director

## INDEPENDENT EVALUATION REQUEST (SECOND OPINION)

**Request for Independent Evaluation** *based on Family Income* (28.04(5)(c)) Under Massachusetts law, parents are entitled to an independent evaluation (funded all or in-part by the school district) in any area already assessed by the school district within 16 months after the completion of the school's evaluation. When a request is made under this provision, the school district can apply a sliding fee scale based on the family's income to determine their share of the independent evaluation's cost. The school pays 100% of the cost for:

• <u>Families up to 400% of poverty level</u>; (\$111,640 for a family of five.)

• Families whose <u>child receives free or reduced school lunch</u>. The family <u>does not have to provide income</u> <u>information</u>.

If parents request a school district funded independent evaluation under provision 28.04(5)(c), the school <u>does not</u> have an opportunity to challenge the need for the independent evaluation but must pay its share of the cost according to the sliding fee guidelines. Families over 400% of poverty pay a portion or all of the cost depending on their income.

Key points:

- Must request within 16 months of receipt of school's evaluation
- School district <u>cannot</u> refuse to pay its share of the cost
- Address to principal of school with a copy to the district's special education director.

## Massachusetts Department of Elementary and Secondary Education

75 Pleasant Street, Malden, Massachusetts 02148-4906 Telephone: (781) 338-3000 TTY: 1-800-439-2370

## PROBLEM RESOLUTION SYSTEM OFFICE INTAKE INFORMATION FORM

Please provide the following information. Questions about this form, Contact (781) 338-3700 or <u>compliance@doe.mass.edu</u>

Information about the School					
Name of District/Collaborative/Private School:					
School Name/Location:					
Type of Student Program: General Ed			Home Sch	1001	
		n about You			
Your Name (printed):	Your Sign	ature Required:			_
Your Address:	_ City/ Town		_State:	_Zip Code:	
Contact phone:	E-Mail:				
Your Role: 1=Parent; 2=Advocate	e; 3=ESE Assigned Ed	ucation Surrogate-H	Parent; 4=S	tudent;	
5=School Employee;	5=Other (Specify)				_
Primary Language:					
Accommodations you require in commun	icating with the Depar	tment:			
Information about the Student or Group					
Name:	Grade: Age:	Male/Female/Nor	nbinary.		
Address:	-				
		Timary Danguag			
	<b>- - - -</b>				
Information about the Parent					
Parent/Guardian (if not you):		Contact Phone:			_
Address:		Primary Languag	ge:		
Date Received in ESE:	60	-Day Date:			

#### **BRIEF STATEMENT OF CURRENT CONCERN(S)**

Please describe your concern, stating the specific facts on which the concern is based. Please attach any documents that you believe would be helpful to the Department in understanding your concern.

## YOUR ATTEMPTS TO RESOLVE CURRENT CONCERN(S)

ACTIONS BY THE SCHOOL YOU BELIEVE WOULD RESOLVE YOUR CONCERN(S)

Are any of these concerns currently being addressed by Mediation or a Hearing in the Bureau of Special Education Appeals (BSEA)? [] NO [] YES

You must send a copy of this complaint to the school district

□ I sent a copy of this complaint to: (Name/Title):Date:	
--	--

Address
---------

Telephone/Email\_\_\_\_\_

<u>For charter school complaints only</u>: If you have forwarded your concerns to the Board of Trustees, please include your complaint and the Board's response.

#### Sign and return this Intake Information Form to: PRS Intake Coordinator

#### 75 Pleasant Street, Malden, MA 02148-4906 or by Fax at 781-338-3710

To send by email: <u>Compliance@doe.mass.edu</u> save the completed form and attach it to your email, with a subject line that reads: LAST NAME PRS Intake Form.

#### Confidentiality and Third Party Information Sharing

This page is for persons who file a complaint but are not the student's parent, guardian nor an adult student (18 years of age or above). These types of complaints are known as "third party" complaints.

Third party complaints are typically filed by advocates, attorneys or an agency representative. Due to the requirements of federal and state privacy laws, it is necessary for the Department to obtain explicit consent in order to share any student information with a third party.

If your complaint does not involve a third party, then you do not need to fill out this page or return it to the Department.

Provision of consent for Department sharing of student information with a third party:

I, (print name) \_\_\_\_\_\_

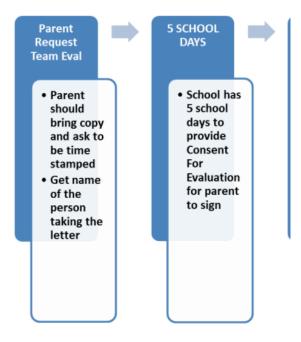
give my consent to the Department of Elementary and Secondary Education to

share information regarding (student)\_\_\_\_\_\_ with:

(Name) \_\_\_\_\_\_ regarding this complaint.

Signature of Parent/Guardian/Adult Student:

Date:



"Our [SpedEx consultant] did a very detaile honest assessment of the placement." -Family Advocate

> for further information or to inquire about beginning SpedEx

please email the program administra

David Scanlon at Boston College david.scanlon@bc.edu

also, visit

www.doe.mass.edu/sped/spec



"The SpedEx [consultant] came in and talked to a holders before making a judgment." -Director of Pupil Services

### SpedEx...

- provides a jointly agreed-upon independent Spi Consultant to review evidence and advise the pi free appropriate public education (FAPE) in the restrictive environment (LRE) for the child. The consultant's services are designed to help the pi resolve their dispute
- designed to ensure that a child receives appropriate services
- voluntary and builds trust between parents and
- FREE to schools and parents
- expedient
- Does not require parties to waive rights. They ci through the various dispute resolution options ; the BSEA at any time.

The Consultant is chosen from a list available for rev website of the BSEA and the Special Education secti Department of Elementary and Secondary Educatio

www.doe.mass.edu/sped/spedx/spedxbios.h



Fur children, schools, and paren

- Child-centered
- Appropriate program
- Trust-based

## What Sets Mediation Apart from Other Special Education Meetings?

- Mediation is conducted by a neutral third party
- Mediation can uncover new approaches that the parties haven't previously explored.
- Participants are encouraged to examine the reasons behind their conclusions and reevaluate their thinking.
- Mediation provides a structured, problem solving approach that ensures that all participants are able to express their perspectives while being treated fairly and impartially.
- The mediator's questions may encourage new thought, elicit new options and provide a format in which people can communicate with each other differently. The parties often reach a different outcome than they reached in previous special education meetings

#### When Can Mediation Be Requested?

Mediation can be requested when:

- The I.E.P. is rejected in full or in part or when there is a disagreement regarding evaluations, eligibility, placement or implementation of the I.E.P.
- There is a disagreement between the parents and the school district regarding the student's special education needs.
- There is a disagreement about a 504 Accommodation Plan.

#### Who Can Request Mediation?

- parents
- guardians
- educational surrogate parents
- students 18 or over
- representatives of school districts
- advocates
- attorneys

NOTE:

- 1. Mediation can be scheduled prior to or concurrent with a hearing.
- 2. Interpreters will be provided when needed.
- 3. Both parties must agree to participate in mediation before it can be scheduled.



For more information or to request mediation, please call the Bureau of Special Education Appeals (617) 626-7250

# Special Education Mediation



Is it the right process for resolving your dispute?



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#### What is Special Education Mediation?

Special education mediation is a process available at no cost through the Bureau of Special Education Appeals (BSEA). When school personnel and parents disagree about the educational needs of a student with disabilities, either party may request mediation.

In mediation, an impartial, third party mediator helps parents and school staff clarify the issues and underlying concerns, explore interests, discuss options and reach mutually satisfying agreements that address the needs of the student. The mediator does not decide how to resolve the dispute – that is left in the hands of the parent(s) and the school personnel. When the parties resolve all or some of the issues, they work together with the mediator to put their agreement in writing.

This informal, collaborative problem-solving meeting encourages mutual respect, promotes communication and often provides the basis for positive working relationships between the parent(s) and school staff.

#### Mediation is:

#### Informal Confidential Timely Voluntary

The high percentage of resolutions resulting from mediation indicates that the participants are using it effectively in working through their disputes. While mediation is an alternative to a due process hearing, participating in mediation does not delay or deny anyone's right to a due process hearing.

#### What Are the Mediators Qualifications?

Mediators at the BSEA have:

- Education, training and experience in mediation, conflict resolution, collaborative problem-solving and communication skills.
- Training in state and federal laws and regulations related to the education of students with disabilities.

#### How is Mediation Different From a Hearing?\*

Mediation	Hearing
Informal process that takes about 2-5 hours	Formal legal proceeding that takes about 1-3 days
Voluntary participation for parents and school districts	Mandatory participation upon hearing request by either parents or school districts
Attorneys need not be present and parties speak for themselves	Attorneys are generally present and usually speak on behalf of the participants
Discussion allows participants to focus on the student's future educational program together.	Evidence and sworn testimony are presented as the legal basis for a decision about the student's educational program.
Parties shape their own agreements through collaborative problem- solving.	Hearing officer makes a decision based on a determination of the facts and law.
When resolution is reached, the parties usually leave the mediation with a written agreement.	Written decision by the Hearing Officer is issued 25 days after the close of the hearing process.

\* This table draws comparisons between mediation and a formal hearing proceeding. Many hearing requests are resolved before a formal hearing begins.

#### What is the Mediation Session Like?

Mediation usually takes place in the student's school district as soon as a mutually convenient date and time can be scheduled. Participants in mediation are generally parent(s), support person(s) of the parent(s) choosing, the school district's special education director and school staff who know the student and/or the district's relevant programs. A mediation session may last from 2 hours to one day. Occasionally, multiple sessions are needed, as agreed to by the parties. Since mediation is confidential, there is no audio, video or written record of the mediation session other than the written, signed mediation agreement.

#### The Day of the Mediation

Each mediator will conduct a mediation slightly differently, but mediations usually follow this structure:

- First, the mediator gives an **introduction**. During the introduction, the mediator explains his or her role and describes the mediation process.
- Second, there is an initial **joint session**. The joint session is the first opportunity for the school and parent(s) to share and gather information. The mediator asks each participant to explain the situation from his or her viewpoint.
- Third, the mediator may call for **separate sessions**. During these private sessions, the mediator has a chance to talk to each party alone about some sensitive facts. S/he helps to clearly define what each party is interested in getting out of the mediation. The mediator may also help the parties develop options for reaching an agreement. The information shared during the private session is not revealed to the other party unless the mediator is given permission to do so.
- Fourth, there may be **additional joint sessions** during which the school staff and parent(s) continue to explore possible options.
- Fifth, there is a **final joint session**. At this point, the school staff and parent(s) work together with the mediator to write down how they decided to resolve their dispute. The parties then sign this written document, which becomes a binding mediation agreement. If no agreement has been reached, the mediator will work with the parties to determine what the next steps will be.